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Gary Dessler, Nina D. Cole, Virginia L. Sutherland

Fundamentals of Human Resource Management Gary Dessler, 2014 Fundamentals of Human Resource Management covers a wide range of HR topics and shows students the importance of human resource management within the restraints of a compact semester. Offering a wealth of functional examples and applications, this text emphasizes the notion that all managers need basic human resource management skills.--Publisher's website.

Human Resource Management Gary Dessler, 2000 For Human Resource Management (HRM) and Personnel courses. The #1 best-selling HRM book in the market, Dessler's Human Resource Management provides a comprehensive review of personnel management concepts and practices in a highly readable form. This edition focuses on the high-performance organization building better, faster, more competitive organizations through HR; while continuing to offer practical applications that help all managers deal with their personnel-related responsibilities.

A Framework For Human Resource Management Gary Dessler, 2004

Managing People in Sport Organizations Tracy Taylor, Alison Doherty, Peter McGraw, 2015-01-09 Managing People in Sport Organizations provides a comprehensive overview of the theory and practice of managing people within a strategic framework. This revised and updated second edition examines a range of strategic human resource management approaches that can be used by sport organizations to respond to contemporary challenges and to develop a sustainable performance culture. Drawing on well-established conceptual frameworks and current empirical research, the book systematically covers every key area of HRM theory and practice, including: recruitment training and development performance management and appraisal motivation and reward organizational culture employee relations diversity managing change This new edition also includes expanded coverage of social media, volunteers, and individuals within organizations, and is supported with a new companion website carrying additional resources for students and instructors, including PowerPoint slides, exam questions and useful web links. No other book offers such an up-to-date introduction to core concepts and key professional skills in HRM in sport, and therefore Managing People in Sport Organizations is essential reading for any sport management student or any HR professional working in sport.

Human Resources Management in Canada Gary Dessler, Nina D. Cole, Virginia L. Sutherland, 1998-04 Appropriate for Human Resource Management and Personnel courses. This comprehensive review of essential HRM concepts and techniques is complemented by the authors' highly readable style. The text provides extensive coverage of all essential HRM topics such as job analysis, recruitment, selection, orientation, training, compensation and benefits, performance appraisal, health and safety, and union-management relations.

Four Corners Level 2 Workbook B Jack C. Richards, David Bohlke, 2011-08-29 Four Corners is an integrated four-skills English course for adults and young adults. Four Corners Workbook B, Level 2 has eight-page units that can be used in class or for homework. Units 7-12 provide students with additional vocabulary, grammar, functional language, and reading practice.

Managing the New Workforce Eddy Ng, Sean T. Lyons, Linda Schweitzer, 2012-01-01 Millennials, the latest generation to enter the global workforce, are changing the face of employment. This volume represents the most up-to-date research on the changes and issues from an international cast of generational researchers. Shifting demographics around the world have created a unique historical phenomenon in which a large cohort of employees (i.e., post-war Baby Boomers) are nearing retirement, and a new cadre of younger workers are being recruited to replace them. These twenty-something year-olds, often referred to as Gen Y or Millennials, represent the workforce of the future and come with their own set of expectations, demands, and work habits. The contributors to this volume, drawn from countries around the world, document the cultural, historical, and social context surrounding this phenomenon. The international perspective makes it possible to examine cross-cultural similarities and differences in HRM practices. This timely book provides an understanding of the new workforce in multiple countries and settings and a valuable reference as scholars and employers seek to understand the values, beliefs, and expectations of the next generation of workers. While scholars and instructors will find this book indispensable, the book will also have implications for domestic and multinational employers, managers, HR practitioners, and career counselors.

Recruitment and Selection in Canada Victor Michael Catano, Victor M. Catano et al., Rick D. Hackett, Willi Harry Wiesner, Nicolas Roulin, 2021

Career Development and Job Satisfaction Josiane Fahed-Sreih, 2020-09-09 This book, Career Development and Job Satisfaction, not only looks at how employees can develop their careers and create career paths that are meaningful for their lives, it also looks at keeping employees satisfied with their jobs. This book highlights how to work with the millennial generation and being able to motivate them and guide them through their careers. It presents case studies on satisfaction and career planning. The function of human resource management has an important implication on the performance of the whole organization and giving it acute attention can enhance the performance of the business.

Training Teamwork United States. Apprentice-Training Service,1944

Becoming the Evidence-Based Manager, 2nd Edition Gary P. Latham,2018-06-05 Over 50-years of management science distilled for everyday practice. The essential information you need to become an evidence-based manager from hiring to retention. Information is presented within 10 general lessons of management, a new case-study featuring two evidence-based managers in action, and thought-provoking questions at the end of each chapter. NEW to this edition: NEW Material on the importance of emotional intelligence NEW Chapter 5: on ways to engage your employees in their work NEW Chapter 6: on ways to ensure your career success NEW Chapter 7: on how to create a psychologically healthy workplace NEW Chapter 9: on the pitfalls to avoid when making decisions NEW Chapter 10: two leading-edge ways to coach and appraise the people on your team NEW End of chapter questions to reinforce learning

Four Corners Level 1 Workbook Jack C. Richards,David Bohlke,2011-08-29 A collection of twelve lessons that teach English language grammar, vocabulary, functional language, listening and pronunciation, reading and writing and speaking.

Human Resource Management Dessler/Griffiths/Lloyd-Walker,Gary Dessler,Beverley Lloyd-Walker,John Griffiths,2007 Offers students a comprehensive understanding of HRM theory, skills and application - a perfect fit for a one semester unit. The authors reflect on current HRM issues such as diversity, flexibility, equity, globalisation, the regulatory environment, and IT. J Griffiths, La Trobe University and B Lloyd-Walker, Victoria University.

Fundamentals of Human Resource Management Raymond A. Noe,2003-03 Fundamentals of Human Resource Management, by Noe, Hollenbeck, Gerhart and Wright is specifically written to provide a brief introduction to human resource management. While it doesn't cover the depths of human resource management theory, the book is rich with examples and engages students through application.This first edition takes on a different approach than the hardback text by the same team. Instead of a higher level of theory that's geared towards the HRM professional, this book focuses on the uses of human resources for the general population. Issues such as strategy are reduced to give a greater focus on how human resources is used in the every day work environment.Much like this author team's first project, Fundamentals of Human Resource Management provides instructors with a robust ancillary package. A comprehensive instructor's manual, test bank, PowerPoint presentation and a complete Online Learning Center make course preparation easy.

Four Corners Level 2 Full Contact with Self-study CD-ROM Jack C. Richards,David Bohlke,2011-09-05 A collection of twelve lessons that teach English language grammar, vocabulary, functional language, listening and pronunciation, reading and writing and speaking.

Ethical Issues in Business Thomas Donaldson,Patricia Hogue Werhane,1983

Introduction to Human Resource Management Paul Banfield,Rebecca Kay,2012-02-09 Co-written by an HR lecturer and an HR practitioner, this introductory textbook provides academic and practical insights which convey the reality of human

resource management. The range of real life cases and learning features enables students to quickly understand the issues in practice as well as theory, and brings the subject to life.

Management of Human Resources Gary Dessler, Carolin Rekar Munro, Nina Dawn Cole, Nita Chhinzer, 2014-02-28
Dessler: Preparing today's students to be tomorrow's HR Professionals *Management of Human Resources: The Essentials*, Fourth Canadian Edition, brings both human resources and non-human resources students into the current and comprehensive discussion on the ways in which human resources are among the most important assets in organizations today. The Canadian fourth edition provides extensive coverage of all HRM topics, such as job analysis, HR planning, recruitment, selection, orientation and training, career development, compensation and benefits, performance appraisal, health and safety, and labour relations. Note: If you are purchasing an electronic version, MyManagementLab does not come automatically packaged with it. To purchase MyManagementLab, please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10: 0133807339 / ISBN 13: 9780133807332.

Personnel Law Kenneth L. Sovereign, 1994 Written in simple language which bridges the gap between law and human relations management, this comprehensive study of personnel law reflects the author's personal experience both as a practising lawyer and personnel director. It explores the legal considerations of employer-employee relationships, focussing on permissible activities in handling personnel problems, when to seek legal counsel and how to stay out of court. New statutes such as CRA91 and ADA are covered.

Fundamentals of Organizational Behaviour Nancy Langton, Stephen P. Robbins, Timothy A. Judge, 2010-03-15
Building on the success of the previous edition and the running theme that OB is for Everyone, this new edition presents all the essential topics in Organizational Behavior in a concise and readable format. *Fundamentals of Organizational Behaviour*, Fourth Canadian Edition, helps students make the connections between the subject, the world of research that supports OB, and students' everyday lives, both now and in their future careers.

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